

# **AGENDA**

## **MARYLAND APPRENTICESHIP & TRAINING COUNCIL**

### **MARYLAND DEPARTMENT OF LABOR**

#### **MARCH 10, 2026**

I. Convene at 9:00 AM at Southern Maryland Electric Cooperative JATC, 14950 Cooperative Pl, Hughesville, MD 20637.

II. Minutes of the January 2026 Maryland Apprenticeship and Training Council meeting.

### **III. DIRECTOR'S REPORT**

### **IV. OLD BUSINESS**

**ITEM 1. Pattron** (Lynn Stone) - Request for registration of standards of apprenticeship for a new program for the occupation of Network Support Technician.

**ITEM 2. Simple Cell** (Teresa Mena) - Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of Wireless Electronics Technician.

### **V. NEW BUSINESS**

#### **A. NEW PROGRAMS**

**ITEM 3. Anne Arundel Workforce Development Corporation (AAWDC)** (Rose Fish) - Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of IT Generalist.

**ITEM 4. Crash Champions** (Teresa Mena) - Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupations of Auto Body Technician, Automotive Technician, and Repair Planner.

**ITEM 5. Fearless Solutions LLC** (Marshel Pollock) - Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupations of Web & Digital Interface Designer and Software Developer.

**ITEM 6. FMK Social** (Lynn Stone) - Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of Line Cook.

**ITEM 7. Innovo Construction** (Lynn Stone) - Request for registration of standards of apprenticeship for a new program for the occupation of Glazier.

**ITEM 8. Maryland Workforce Association (MWA)** (Rose Fish) - Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of Cybersecurity Support Technician.

**ITEM 9. Paradorn** (Laura Wright) - Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of Computer Numerically Controlled Tool Operator.

**ITEM 10. St. Agnes Healthcare, Inc.** (Marshel Pollock) - Request for registration of standards of apprenticeship for a new program for the occupation of Certified Nursing Assistant.

**ITEM 11. Torian Electric** (Aneta Lefterov) - Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of Electrician.

## **B. PROGRAM REACTIVATIONS**

**ITEM 12. Caliber Collision** (Jane Sinclair) - Request for reactivation of the apprenticeship program for the occupation of Automotive Technician Specialist and incorporation of revisions to the related instruction curriculum, journeyworker wage, and progressive wage scale.

**ITEM 13. Montgomery County Department of General Services** (Sheila Jackson) - Request for reactivation of the apprenticeship program for the occupations of Electrician, HVAC/R, Heavy Equipment Mechanic, and Plumber with incorporation of revisions to the related instruction providers and journeyworker wages.

**ITEM 14. Night Watch Childcare** (Alicia Dennis) - Request for reactivation of the apprenticeship program for the occupation of Child Care Professional.

## **C. PROGRAM REVISIONS**

**ITEM 15. AMCOR (Berry Plastics Corporation)** (Angela Clark) - Request for revision of standards of apprenticeship to reflect a company name change and add a new occupation of Machine Operator.

**ITEM 16. Associated Builders And Contractors Metropolitan Washington Chapter** (Lynn Stone) - Request for revision of standards of apprenticeship to revise the progressive wage scales for the occupations Carpenter, Concrete Form Builder, Drywall Installer, and Sprinkler Fitter.

**ITEM 17. Maryland National Capital Park and Planning Commission** (Lynn Stone) - Request for revision of standards of apprenticeship to add the occupation of Locksmith.

**ITEM 18. Maryland Plumbing, Heating, Cooling Contractors, Inc.** (Sheila Jackson) - Request for revision of standards of apprenticeship to modify journeyworker wage and related instruction provider for the occupation of Plumber.

**ITEM 19. Plumbers and Steamfitters Local Union No. 486 JATC** (Angela Harkness) - Request for revision of standards of apprenticeship to modify the progressive wage scale.

**ITEM 20. Reliance Test & Technology** (Laura Wright) - Request for revision of standards of apprenticeship to revise titles, work processes, related instruction, progressive wage scales, and ratio for the non-hazardous occupations of Computer Network Specialist, Computer Systems Analyst, and Electronics Technician.

**ITEM 21. Restaurant Association of Maryland** (Sheila Jackson) - Request for revision of standards of apprenticeship to modify the progressive wage scale for the occupation of Restaurant Manager.

**ITEM 22. Tidal Health, Inc.** (Alicia Dennis) - Request for revision of standards of apprenticeship to register an Affirmative Action Plan and add a new occupation of Magnetic Resonance Imaging (MRI) Technologist with a Youth Registered Apprenticeship Pathway.

**ITEM 23. Tustin Group** (Angela Harkness) - Request for revision of standards of apprenticeship to register an Affirmative Action Plan and modify the progressive wage scale.

**ITEM 24. VSC Fire & Security, Inc.** (Angela Clark) - Request for revision of standards of apprenticeship for the occupation of Sprinkler Fitter to restructure the progressive wage scale to reflect time-based increments that are consistent with the sponsor's established wage scale.

#### **D. PROGRAM REVIEWS** (*5 or more apprentices*)

**ITEM 25. Access to Wholistic and Productive Living Institute, Inc.** (Coral Newland) - Request for approval of program review for a registered sponsor with 5 or more apprentices.

**ITEM 26. Association of International Certified Professional Accountants (AICPA)** (Pam Luby) - Request for approval of program review for a registered sponsor with 5 or more apprentices.

**ITEM 27. Baltimore Washington Laborers' Joint Training Fund** (Coral Newland) - Request for approval of program review for a registered sponsor with 5 or more apprentices.

**ITEM 28. Miller & Long Company, Inc.** (Coral Newland) - Request for approval of program review for a registered sponsor with 5 or more apprentices.

**ITEM 29. WANADA Automobile Dealers Education Institute** (Pam Luby) - Request for approval of program review for a registered sponsor with 5 or more apprentices.

#### **E. PROGRAM REVIEWS** (*fewer than 5 apprentices*)

**ITEM 30. Prince George's Arts and Humanities Council** (Pam Luby) - Request for approval of program review for a registered sponsor with fewer than 5 apprentices.

**ITEM 31. Town of Berlin** (Pam Luby) - Request for approval of program review for a registered sponsor with fewer than 5 apprentices.

#### **F. PROVISIONAL REVIEWS**

**ITEM 32. Maryland Department of Transportation (MDOT), Maryland Transit Administration (MTA)** (Pam Luby) - Request for approval of a provisional program review.

#### **G. CANCELLATIONS**

**ITEM 33. G.A. Smith Electric, Inc.** (Laura Wright) - Request for voluntary cancellation of standards of apprenticeship.

**ITEM 34. R. Brooks Mechanical, Inc.** (Amy Belt) - Request for voluntary cancellation of standards of apprenticeship.

#### **H. OTHER BUSINESS**

##### **Apprentice Registrations with Greater than 50% Credit or After-the-fact**

**ITEM 35. Barr Construction Institute** (Jennifer White) - Request for registration of an apprentice with over 50% credit granted for prior training.

**ITEM 36. I.E.C. Chesapeake, Inc.** (Sheila Jackson) - Request for registration of an apprentice

with after-the-fact completion granted for prior work experience and training.

**ITEM 37. I.E.C. Chesapeake, Inc.** (Sheila Jackson) - Request for registration of five (5) apprentices with over 50% credit granted for prior work experience and training.

**ITEM 38. Reliance Test & Technology** (Laura Wright) - Request for registration of an apprentice with over 50% credit granted for prior training.

**ITEM 39. Washington, D. C. Electricians JATC Local Union No. 26** (Karen Parker) - Request for registration of an apprentice with over 50% credit granted for prior work experience and training.

**ITEM 40. Washington, D. C. Electricians JATC Local Union No. 26** (Karen Parker) - Request for registration of an apprentice with over 50% credit granted for prior work experience and training.

### **Approval of a New AMP Employer/Occupation**

**ITEM 41. Anderson Automotive** (Angela Harkness) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Automotive Technician. **[YOUTH]**

**ITEM 42. Apparatus Repair & Engineering, Inc.** (Jennifer White) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Motor Repair Technician. **[YOUTH]**

**ITEM 43. Baltimore City Department of General Services** (Marshel Pollock) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Electrician and HVAC Technician. **[YOUTH]**

**ITEM 44. Brown's Service Center** (Amy Belt) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Automotive Technician Specialist. **[YOUTH]**

**ITEM 45. Cecil County Sports Weekly, Inc.** (Amy Belt) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Photojournalist, Paginator, and News Editor. **[YOUTH]**

**ITEM 46. Charles County Government** (Laura Wright) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Electrical Technician, Civil Engineering Technician, HVAC Technician, and Meter Technician. **[YOUTH]**

**ITEM 47. Churchville Presbyterian Preschool and Daycare** (Amy Belt) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Teacher Aide and Child Care Provider. **[YOUTH]**

**ITEM 48. Coastal Comfort, Inc.** (Alicia Dennis) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of HVAC Installer. **[YOUTH]**

**ITEM 49. Frederick County Government** (Jennifer White) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the

occupation of Civil Engineer Technician. **[YOUTH]**

**ITEM 50. High Tech Coatings, Inc.** (Jennifer White) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Powder Coating Technician. **[YOUTH]**

**ITEM 51. Inheritance Childcare Center LLC** (Marshel Pollock) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Childcare Assistant. **[YOUTH]**

**ITEM 52. Luminis Health** (Angela Clark) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Environmental Service Attendant and Food Service Attendant. **[YOUTH]**

**ITEM 53. McClay Contracting, LLC** (Jackie Trieu) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Carpenter. **[YOUTH]**

**ITEM 54. Nichols Contracting** (Sheila Jackson) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Carpenter and Construction Manager. **[YOUTH]**

**ITEM 55. Pappas Restaurant & Sports Bar** (Amy Belt) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Food Services Manager and Line Cook. **[YOUTH]**

**ITEM 56. Paradorn** (Laura Wright) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Computer Numerically Controlled Tool Operator. **[YOUTH]**

**ITEM 57. Powers Mobile Marine LLC** (Jackie Trieu) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Carpenter. **[YOUTH]**

**ITEM 58. Preston Power Sports LLC** (Jackie Trieu) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Small Engine Mechanic. **[YOUTH]**

**ITEM 59. Princess Anne Police** (Alicia Dennis) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Police Civilian Administrator and Police Recruit/Officer. **[YOUTH]**

**ITEM 60. R. Brooks Mechanical, Inc.** (Amy Belt) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of HVAC Technician. **[YOUTH]**

**ITEM 61. Reid & Reid Inc.** (Laura Wright) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Diesel Technician. **[YOUTH]**

**ITEM 62. Sibling Rivalry, LLC dba/Promo Circus** (Jennifer White) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Videographer. **[YOUTH]**

**ITEM 63. Somerset County Public Schools** (Alicia Dennis) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Nursing Assistant. **[YOUTH]**

**ITEM 64. St. Mary's County Government** (Laura Wright) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Culinarian and Teacher. **[YOUTH]**

**ITEM 65. Talbot County Government** (Jackie Trieu) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Groundskeeper. **[YOUTH]**

**ITEM 66. WRF & Son Plumbing & Heating** (Teresa Mena) - Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Service Technician. **[YOUTH]**