

If you are looking for a career in the Green industry the training below may be of interest to you.

1. Organization providing the training:

Civic Works, Inc.

2. Physical location training occurs:

Civic Works' Center for Sustainable Careers
3501 Brehms Ln, Suit B,
Baltimore, MD 21213

3. Description of the training offered:

Civic Works' Solar Installer Training Program prepares participants for in-demand careers in the solar and clean energy industry through a mix of classroom instruction, hands-on training, and job site experience. The program begins with job readiness training to help you build strong communication, teamwork, and workplace professionalism skills. You'll then complete approximately 96 hours of hands-on solar installation training, including ladder safety, harness use, racking installation, electrical basics, and solar panel mounting. Participants also complete up to 120 hours of on-the-job training with local solar companies, giving you real experience in the field. Throughout the training, Civic Works provides wraparound support services, including help with transportation, work equipment, and employment readiness. Upon completion, participants are connected directly with solar employers for job placement.

4. Trainees have the opportunity to earn the following industry-recognized certifications:

OSHA 30-Hour Construction Safety Certification
OSHA Fall Protection Certification

5. Am I eligible?

To be eligible for Civic Works' Solar Installer Training Program, individuals must be Maryland residents ages 18 or older who are unemployed or underemployed. No prior experience is required, but applicants should demonstrate interest in solar, construction, or electrical work.

6. What is the application process?

Interested applicants can begin the process by completing an online interest form at <https://civicworks.com/> apply. Applicants will register for an in-person information session, followed by a screening interview to assess interest, availability, and readiness. Final selection is based on motivation, alignment with program goals, and potential for job placement upon completion.

7. How much can I expect to earn if I complete this program and obtain employment?

Graduates of the Civic Works Solar Installer Training Program typically earn between \$18 and \$24 per hour upon entering the solar and clean energy workforce. Wages vary based on experience level, job title, and employer, with opportunities for wage growth and advancement.

8. How much do I have to pay for this program?

It's free! There's no cost to join the program—training, certifications, and support services are all covered.

9. Where can I find more information about this program?

Program Overview & Updates: <https://civicworks.com/career-training/center-for-sustainable-careers/train-ing-opportunities/>